

## **SHEQ POLICY**

Skyworth Green Energy commits itself to the creation of a safe and healthy environment for all our employees and the citizens of the communities with which we interact and to comply with ISO9001, ISO14001, ISO45001 and all relevant health and safety, environmental and energy legislation.

To be the best one-stop service partner for energy installers in South Africa, the best power solution provider with superior quality and services.

### **AIMS**

To give practical expression to our commitment and to measure our progress, we have the following aims:

#### **Safety & Health**

- Prevent work-related injury and ill health to workers, provide safe and healthy workplaces by eliminating hazards and minimize Occupational Health and safety risks by taking effective preventive and protective measures.
- Zero harm to employees, visitors, sub-contractors, or the public.
- We will ensure the voice of every employee is heard with regards to safety and health concerns/suggestions and we will encourage open discussions around continuous improvement activities.

#### **Environment**

- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Prevent or minimize adverse impacts arising from our operations.
- We will conduct training programs to promote the environmental principles adopted with in our policies.
- Be as energy efficient as possible and continually improve energy performance.

#### **Quality**

- Comply with requirements of ISO 9001:2008 and applicable statutory, regulatory and client requirements.
- Serve our customers and sub-contractors to meet/exceed their requirements and expectations using modern management, engineering, and material resources.
- Monitor quality of products with services delivered by our service providers, and assist them in improving their performance on the quality of our products/services delivered.
- To maintain our customers and sub-contractors focus and ensure satisfaction, by consistently delivering the best service possible to give customers confidence they are safe in our hands.

#### **Commitment**

- Hold senior line managers within each operation accountable for safety, occupational health, and environmental issues. Allocate adequate financial and human resources to ensure that these issues are dealt with in a manner that reflects their high corporate priority.
- Ensuring that all interested parties are aware of this policy and are committed to its effective implementation.

#### **Competence**

- Ensure workforce competence and responsibility at all levels through selection, retention, education, training, and awareness in all aspects of safety, health and the environment.

#### **Risk Assessment**

- Identify, assess and prioritize the hazards and risks associated with all our activities.

#### **Prevention and Control**

- Prevent, minimize, or control priority risks through planning, design, investment, management and workplace procedures.
- Prepare and periodically test emergency response plans. Where accidents or incidents do occur, take prompt corrective action, investigate root causes and take remedial action. Actively seek to prevent recurrences and disseminate experiences learned.

### **Performance**

- Set appropriate goals, objectives, targets and performance indicators for all our operations. Meet all applicable laws and regulations as a minimum.

### **Evaluation**

- Monitor, review and confirm the effectiveness of management and workplace performance against company standards, objectives, targets and applicable legal requirements. Key to this process is a system of appropriate audits and progress reports to senior management.

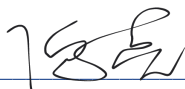
### **Stakeholder Engagement**

- Promote and maintain open and constructive dialogue and good working relationships with employees, sub-contractors, suppliers, clients and other affected and interested parties, to increase knowledge and enhance mutual understanding in matters of common concern.

### **Continual Improvement**

- Foster creativity and innovation in the management and performance of our business, and our approach to solving the challenges facing our enterprises. Support research and development into safety, health and environmental issues.
- This policy statement is communicated, understood and made available to all relevant stake holders.
- This policy statement shall be reviewed every five years or as and when required.

CEO Signature: \_\_\_\_\_



January 8, 2024